

MOHAVE COUNTY SALARY SCHEDULE		5% X 5%					55% RANGE SPREAD				PROPOSED
EFFECTIVE: 08/15/20		REVISED: BOS 08/03/2020 Adopted Budget - 2.5% Increase									RATE
											1.025
		MINIMUM					MIDPOINT				MAXIMUM
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Range 01	Hourly										
	Bi-Weekly										
	Annually										
Range 02	Hourly										
	Bi-Weekly										
	Annually										
Range 03	Hourly	12.00	12.58	13.21	13.87	14.56	15.29	16.05	16.85	17.69	17.69
	Bi-Weekly	960.00	1,006.40	1,056.80	1,109.60	1,164.80	1,223.20	1,284.00	1,348.00	1,415.20	1,415.20
	Annually	24,960.00	26,166.40	27,476.80	28,849.60	30,284.80	31,803.20	33,384.00	35,048.00	36,795.20	36,795.20
Range 04	Hourly	12.00	12.58	13.21	13.87	14.56	15.29	16.05	16.85	17.69	18.57
	Bi-Weekly	960.00	1,006.40	1,056.80	1,109.60	1,164.80	1,223.20	1,284.00	1,348.00	1,415.20	1,485.60
	Annually	24,960.00	26,166.40	27,476.80	28,849.60	30,284.80	31,803.20	33,384.00	35,048.00	36,795.20	38,625.60
Range 05	Hourly	12.58	13.21	13.87	14.56	15.29	16.05	16.85	17.69	18.57	19.50
	Bi-Weekly	1,006.40	1,056.80	1,109.60	1,164.80	1,223.20	1,284.00	1,348.00	1,415.20	1,485.60	1,560.00
	Annually	26,166.40	27,476.80	28,849.60	30,284.80	31,803.20	33,384.00	35,048.00	36,795.20	38,625.60	40,560.00
Range 06	Hourly	13.21	13.87	14.56	15.29	16.05	16.85	17.69	18.57	19.50	20.48
	Bi-Weekly	1,056.80	1,109.60	1,164.80	1,223.20	1,284.00	1,348.00	1,415.20	1,485.60	1,560.00	1,638.40
	Annually	27,476.80	28,849.60	30,284.80	31,803.20	33,384.00	35,048.00	36,795.20	38,625.60	40,560.00	42,598.40
Range 07	Hourly	13.87	14.56	15.29	16.05	16.85	17.69	18.57	19.50	20.48	21.50
	Bi-Weekly	1,109.60	1,164.80	1,223.20	1,284.00	1,348.00	1,415.20	1,485.60	1,560.00	1,638.40	1,720.00
	Annually	28,849.60	30,284.80	31,803.20	33,384.00	35,048.00	36,795.20	38,625.60	40,560.00	42,598.40	44,720.00
Range 08	Hourly	14.56	15.29	16.05	16.85	17.69	18.57	19.50	20.48	21.50	22.58
	Bi-Weekly	1,164.80	1,223.20	1,284.00	1,348.00	1,415.20	1,485.60	1,560.00	1,638.40	1,720.00	1,806.40
	Annually	30,284.80	31,803.20	33,384.00	35,048.00	36,795.20	38,625.60	40,560.00	42,598.40	44,720.00	46,966.40
Range 09	Hourly	15.29	16.05	16.85	17.69	18.57	19.50	20.48	21.50	22.58	23.71
	Bi-Weekly	1,223.20	1,284.00	1,348.00	1,415.20	1,485.60	1,560.00	1,638.40	1,720.00	1,806.40	1,896.80
	Annually	31,803.20	33,384.00	35,048.00	36,795.20	38,625.60	40,560.00	42,598.40	44,720.00	46,966.40	49,316.80
Range 10	Hourly	16.05	16.85	17.69	18.57	19.50	20.48	21.50	22.58	23.71	24.90
	Bi-Weekly	1,284.00	1,348.00	1,415.20	1,485.60	1,560.00	1,638.40	1,720.00	1,806.40	1,896.80	1,992.00
	Annually	33,384.00	35,048.00	36,795.20	38,625.60	40,560.00	42,598.40	44,720.00	46,966.40	49,316.80	51,792.00
Range 11	Hourly	16.85	17.69	18.57	19.50	20.48	21.50	22.58	23.71	24.90	26.15
	Bi-Weekly	1,348.00	1,415.20	1,485.60	1,560.00	1,638.40	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00
	Annually	35,048.00	36,795.20	38,625.60	40,560.00	42,598.40	44,720.00	46,966.40	49,316.80	51,792.00	54,392.00
Range 12	Hourly	17.69	18.57	19.50	20.48	21.50	22.58	23.71	24.90	26.15	27.46
	Bi-Weekly	1,415.20	1,485.60	1,560.00	1,638.40	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80
	Annually	36,795.20	38,625.60	40,560.00	42,598.40	44,720.00	46,966.40	49,316.80	51,792.00	54,392.00	57,116.80
Range 13	Hourly	18.57	19.50	20.48	21.50	22.58	23.71	24.90	26.15	27.46	28.83
	Bi-Weekly	1,485.60	1,560.00	1,638.40	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,306.40
	Annually	38,625.60	40,560.00	42,598.40	44,720.00	46,966.40	49,316.80	51,792.00	54,392.00	57,116.80	59,966.40
Range 14	Hourly	19.50	20.48	21.50	22.58	23.71	24.90	26.15	27.46	28.83	30.27
	Bi-Weekly	1,560.00	1,638.40	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,306.40	2,421.60
	Annually	40,560.00	42,598.40	44,720.00	46,966.40	49,316.80	51,792.00	54,392.00	57,116.80	59,966.40	62,961.60
Range 15	Hourly	20.48	21.50	22.58	23.71	24.90	26.15	27.46	28.83	30.27	31.78
	Bi-Weekly	1,638.40	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,306.40	2,421.60	2,542.40
	Annually	42,598.40	44,720.00	46,966.40	49,316.80	51,792.00	54,392.00	57,116.80	59,966.40	62,961.60	66,102.40
Range 16	Hourly	21.50	22.58	23.71	24.90	26.15	27.46	28.83	30.27	31.78	33.37
	Bi-Weekly	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,306.40	2,421.60	2,542.40	2,669.60
	Annually	44,720.00	46,966.40	49,316.80	51,792.00	54,392.00	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
Range 17	Hourly	22.58	23.71	24.90	26.15	27.46	28.83	30.27	31.78	33.37	35.04
	Bi-Weekly	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,306.40	2,421.60	2,542.40	2,669.60	2,803.20
	Annually	46,966.40	49,316.80	51,792.00	54,392.00	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60	72,883.20
Range 18	Hourly	23.71	24.90	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79
	Bi-Weekly	1,896.80	1,992.00	2,092.00	2,196.80	2,306.40	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20
	Annually	49,316.80	51,792.00	54,392.00	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20
Range 19	Hourly	24.90	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63
	Bi-Weekly	1,992.00	2,092.00	2,196.80	2,306.40	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20	3,090.40
	Annually	51,792.00	54,392.00	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40

		MINIMUM					MIDPOINT					MAXIMUM
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	
Range 20	Hourly	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	
	Bi-Weekly	2,092.00	2,196.80	2,306.40	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20	3,090.40	3,244.80	
	Annually	54,392.00	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40	84,364.80	
Range 21	Hourly	27.46	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59	
	Bi-Weekly	2,196.80	2,306.40	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20	3,090.40	3,244.80	3,407.20	
	Annually	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40	84,364.80	88,587.20	
Range 22	Hourly	28.83	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59	44.72	
	Bi-Weekly	2,306.40	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20	3,090.40	3,244.80	3,407.20	3,577.60	
	Annually	59,966.40	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40	84,364.80	88,587.20	93,017.60	
Range 23	Hourly	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59	44.72	46.96	
	Bi-Weekly	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20	3,090.40	3,244.80	3,407.20	3,577.60	3,756.80	
	Annually	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40	84,364.80	88,587.20	93,017.60	97,676.80	
Range 24	Hourly	31.78	33.37	35.04	36.79	38.63	40.56	42.59	44.72	46.96	49.31	
	Bi-Weekly	2,542.40	2,669.60	2,803.20	2,943.20	3,090.40	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	
	Annually	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40	84,364.80	88,587.20	93,017.60	97,676.80	102,564.80	
Range 25	Hourly	33.37	35.04	36.79	38.63	40.56	42.59	44.72	46.96	49.31	51.78	
	Bi-Weekly	2,669.60	2,803.20	2,943.20	3,090.40	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	
	Annually	69,409.60	72,883.20	76,523.20	80,350.40	84,364.80	88,587.20	93,017.60	97,676.80	102,564.80	107,702.40	
Range 26	Hourly	35.04	36.79	38.63	40.56	42.59	44.72	46.96	49.31	51.78	54.37	
	Bi-Weekly	2,803.20	2,943.20	3,090.40	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	
	Annually	72,883.20	76,523.20	80,350.40	84,364.80	88,587.20	93,017.60	97,676.80	102,564.80	107,702.40	113,089.60	
Range 27	Hourly	36.79	38.63	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09	
	Bi-Weekly	2,943.20	3,090.40	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	
	Annually	76,523.20	80,350.40	84,364.80	88,587.20	93,017.60	97,676.80	102,564.80	107,702.40	113,089.60	118,747.20	
Range 28	Hourly	38.63	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.94	
	Bi-Weekly	3,090.40	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,795.20	
	Annually	80,350.40	84,364.80	88,587.20	93,017.60	97,676.80	102,564.80	107,702.40	113,089.60	118,747.20	124,675.20	
Range 29	Hourly	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.94	62.94	
	Bi-Weekly	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,795.20	5,035.20	
	Annually	84,364.80	88,587.20	93,017.60	97,676.80	102,564.80	107,702.40	113,089.60	118,747.20	124,675.20	130,915.20	
Range 30	Hourly	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.94	62.94	66.09	
	Bi-Weekly	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,795.20	5,035.20	5,287.20	
	Annually	88,587.20	93,017.60	97,676.80	102,564.80	107,702.40	113,089.60	118,747.20	124,675.20	130,915.20	137,467.20	
Range 31	Hourly	44.72	46.96	49.31	51.78	54.37	57.09	59.94	62.94	66.09	69.39	
	Bi-Weekly	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,795.20	5,035.20	5,287.20	5,551.20	
	Annually	93,017.60	97,676.80	102,564.80	107,702.40	113,089.60	118,747.20	124,675.20	130,915.20	137,467.20	144,331.20	
Range 32	Hourly	46.96	49.31	51.78	54.37	57.09	59.94	62.94	66.09	69.39	72.86	
	Bi-Weekly	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,795.20	5,035.20	5,287.20	5,551.20	5,828.80	
	Annually	97,676.80	102,564.80	107,702.40	113,089.60	118,747.20	124,675.20	130,915.20	137,467.20	144,331.20	151,548.80	
Range 33	Hourly	49.31	51.78	54.37	57.09	59.94	62.94	66.09	69.39	72.86	76.50	
	Bi-Weekly	3,944.80	4,142.40	4,349.60	4,567.20	4,795.20	5,035.20	5,287.20	5,551.20	5,828.80	6,120.00	
	Annually	102,564.80	107,702.40	113,089.60	118,747.20	124,675.20	130,915.20	137,467.20	144,331.20	151,548.80	159,120.00	
Range 34	Hourly	51.78	54.37	57.09	59.94	62.94	66.09	69.39	72.86	76.50	80.33	
	Bi-Weekly	4,142.40	4,349.60	4,567.20	4,795.20	5,035.20	5,287.20	5,551.20	5,828.80	6,120.00	6,426.40	
	Annually	107,702.40	113,089.60	118,747.20	124,675.20	130,915.20	137,467.20	144,331.20	151,548.80	159,120.00	167,086.40	
Range 35	Hourly	54.37	57.09	59.94	62.94	66.09	69.39	72.86	76.50	80.33	84.35	
	Bi-Weekly	4,349.60	4,567.20	4,795.20	5,035.20	5,287.20	5,551.20	5,828.80	6,120.00	6,426.40	6,748.00	
	Annually	113,089.60	118,747.20	124,675.20	130,915.20	137,467.20	144,331.20	151,548.80	159,120.00	167,086.40	175,448.00	
Range 36	Hourly	57.09	59.94	62.94	66.09	69.39	72.86	76.50	80.33	84.35	88.57	
	Bi-Weekly	4,567.20	4,795.20	5,035.20	5,287.20	5,551.20	5,828.80	6,120.00	6,426.40	6,748.00	7,085.60	
	Annually	118,747.20	124,675.20	130,915.20	137,467.20	144,331.20	151,548.80	159,120.00	167,086.40	175,448.00	184,225.60	